

STATE OF NEVADA

JOE LOMBARDO
Governor

Members of the Board
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MICHAEL J. SMITH, Vice-Chair
SANDRA MASTERS, Board Member
TAMMARA M. WILLIAMS, Board Member
MICHAEL A. URBAN, ESQ., Board Member



DR. KRISTOPHER SANCHEZ
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

September 11, 2024

NOTICE OF PUBLIC MEETING
(Meeting No. 24-12)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting ***En Banc*** and of **Panel C** on:

Thursday, September 19, 2024 at 8:15 a.m.; and continuing on Friday, September 20, 2024 at 8:15 a.m. The meeting will be held in the Tahoe Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be held virtually using a remote technology system called WebEx. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using WebEx.

WebEx Link

There are two ways to join the meeting to hear, observe and participate using WebEx. If you would like to hear, observe and participate in the public meeting online, you may click on the link below. If you received a personal invitation to the public meeting, then you may alternately click on the green join meeting button contained within the e-mail you received.

Meeting number: 2499 733 7759

Password: PWb2g8guXw2

<https://businessnv2.webex.com/businessnv2/j.php?MTID=m1ae3ef6d9c580de055af6c3cf4881f38>

Join by phone:

1-844-621-3956 United States Toll Free

Access Code: 2499 733 7759

Board Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel C.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Public comment will be repeated each day of the meeting.

The following 8 items are for consideration by the full Board:

1. **Opening Items** *Information Only*
Call to Order; Roll Call; Pledge of Allegiance; and Moment of Silence

2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the meeting held August 7 and 9, 2024.

4. **Case 2024-020** *For Possible Action*
In re: Petition of American Federation of State, County & Municipal Employees, Local 4041
Deliberation and decision on the certification of the election, including resolution of any objections filed pursuant to the election order and election plan; and other matters related thereto. Note: The Board will allow oral argument related to any objections filed in writing by the deadline pursuant to the election order and election plan.

5. **Case 2024-013** *For Possible Action*
Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
6. **Case 2024-014** *For Possible Action*
Clark County Defenders Union v. Clark County and Clark County v. Clark County Defenders Union
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
7. **Case 2024-025** *For Possible Action*
Las Vegas City Employees' Association v. City of Las Vegas
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
8. **Hiring of Successor Commissioner** *For Possible Action*
Deliberation and decision on issues related to the upcoming interviews, including, but not limited to, the following items: (1) which applicants shall be granted an interview; (2) the length of the interviews; (3) the possible use of standardized questions; and (4) to what extent the Board should encourage the public to comment on the candidates.

Panel C
(Eckersley, Smith, Masters)

The following 1 item is for consideration by Panel C:

9. **Case 2024-009** *For Possible Action*
Nevada Service Employees Union v. Southern Nevada Health District
Pursuant to NAC 288.271(2)(c), Chair Brent C. Eckersley, Esq., was randomly assigned to substitute for Board Member Michael A. Urban, Esq., who recused himself from the matter. Pursuant to NAC 288.271(3) the presiding officer shall be Chair Brent C. Eckersley, Esq. The other panel members are Vice-Chair Michael J. Smith and Board Member Sandra Masters.

The hearing will be held Thursday, September 19, 2024 at 8:15; and continuing on Friday, September 20, 2024 at 8:15 a.m., if necessary. The hearing will be held in the Tahoe Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using a remote technology system called WebEx.

The attorneys of record, witnesses, court reporter, one or more of the panel members and the Commissioner will be present in-person. The Deputy Attorney General assigned to the agency and the remaining panel members will be present via WebEx. The remaining panel members will be present in Las Vegas.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

The Board Sitting *En Banc*

The following 2 items are for consideration by the full Board:

10. Additional Period of Public Comment ***Information Only***
Please refer to agenda item 2 for any rules pertaining to public comment.

11. Adjournment ***For Possible Action***

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada

Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada

Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>

Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.